

RESOLUTION NO. 2022 - ____

**RESOLUTION AUTHORIZING THE CITY MANAGER TO AUTHORIZE AN AGREEMENT
AMENDMENT WITH TJKM TRANSPORTATION CONSULTANTS FOR TRAFFIC
ENGINEERING SERVICES ON AN AS-NEEDED BASIS IN AN AMOUNT NOT TO
EXCEED \$130,000**

WHEREAS, the City is responsible for the implementation and operation of all traffic control devices located within public right of way; and

WHEREAS, the City has been relying on a consultant traffic engineer to perform these services until a qualified engineer can be retained to provide these services in house; and

WHEREAS, the City has been unable to attract and recruit qualified engineers to perform traffic engineering for the past two years since the departure of the previous engineer in April 2020; and

WHEREAS, traffic engineering is normally performed at the Senior Engineer level or higher; and

WHEREAS, the salary of an equivalent engineering classification in San Bruno is between one to two classifications below what other cities pay; and

WHEREAS, this noncompetitive salary makes it exceedingly difficult for the City to attract and retain qualified engineers; and

WHEREAS, in March 2020 the City issued a Request for Proposals for consultants to perform as-needed traffic engineering and TJKM Transportation Consultants was selected to serve in the role of consultant traffic engineer due to their level of experience and expertise in the field of traffic engineering; and

WHEREAS, with the continued need for traffic engineering support by the City, TJKM Transportation Consultants is recommended to continue serving in as-needed basis until the vacant engineer position can be filled; and

WHEREAS, staff is proposing to reclassify the Associate Engineer position to Senior Engineer to be commensurate with the expectation level of the City but this will not resolve the issue of noncompetitive salary; and

WHEREAS, staff will continue to recruit for an engineer to provide traffic engineering services but should the recruitment be unsuccessful then it will be necessary to enter into a new agreement for FY 2022-23 once the authorized funds have been expended; and

WHEREAS, the existing agreement with TJKM Transportation Consultants is in the amount of \$100,000; and

WHEREAS, this agreement amendment is in the amount of \$130,000 with \$50,000 coming from the vacant engineer salary savings and \$80,000 from the approved Engineering

Section's operating budget for a total not to exceed amount of \$230,000; and

NOW, THEREFORE, BE IT RESOLVED that the San Bruno City Council authorizes the City Manager to authorize an agreement amendment with TJKM Transportation Consultants for Traffic Engineering Services on an as-needed basis in an amount not to exceed \$130,000.

Dated: May 24, 2022

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I, Vicky Hasha, Deputy City Clerk, do hereby certify that the foregoing Resolution was duly and regularly passed and adopted by the City Council of the City of San Bruno this 24th day of May 2022 by the following vote:

AYES:	Councilmembers:	_____
NOES:	Councilmembers	_____
ABSENT:	Councilmembers:	_____

ATTEST:

Vicky Hasha
Deputy City Clerk